

USB Guiding Principles

- FY2017-2021 Strategic Plan
 - MISSION: "Maximize profit opportunities for U.S. soybean farmers"
 - VISION: "Soybean innovation beyond the bushel"
- Value Creation Framework (StageGate)





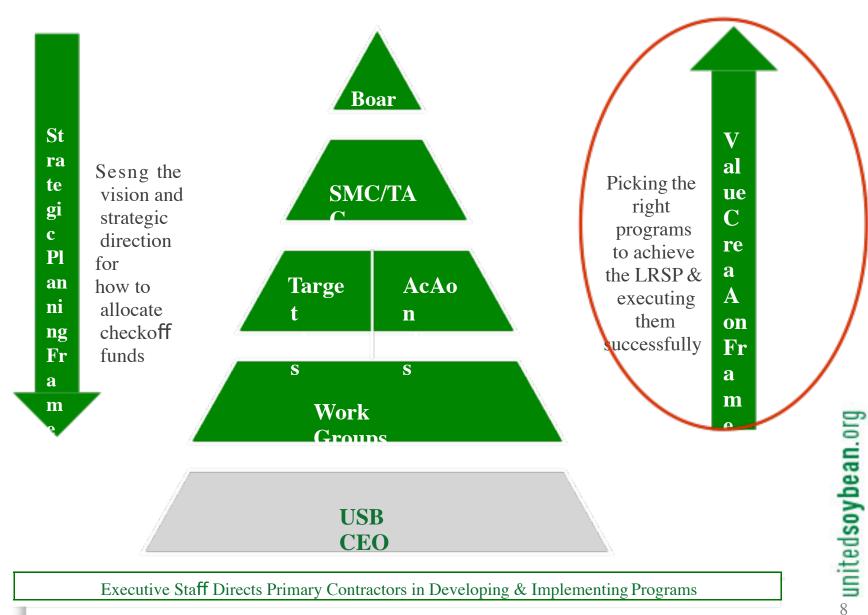
2017-2021 USB Long Range Strategic Plan Goals

SUPPLY	1	Soybean producers use improved seed varieties and the latest prod techniques to maximize profit opportunities while meeting the stands of the U.S. Soybean Sustainability Assurance Protocol.		
	2	TECHNOLOGY	Farmers use big data and technological advances to maximize their profit opportunities.	
MARKETPLACE	1	INFRASTRUCTURE	Potential partners and influencers use new information to communicate to appropriate target audiences why improvements to the transportation infrastructure are needed.	
MARKET	2	VALUE	The soy value chain is using an accurate definition of the U.S. soy advantage and bringing that value back to farmers.	
DEMAND	1	MEAL	Animal and aquaculture producers seek meal made from U.S. soybeans in their feed rations because of the superior component value.	
	2	OIL OIL	End users recognize, use and communicate the advantage of both conventional and high oleic U.S. soy oil.	
	3	INDUSTRIAL USES	Manufacturers of high value or high volume industrial products prefer U.S. soybean oil or meal as a feedstock/ingredient.	
	4	SUSTAINABILITY	Buyers and end users recognize U.S. soy as a sustainable and responsible choice for food, feed and industrial applications.	
	5		Targeted food manufacturers in export markets prefer U.S. soy protein.	





USB Directors drive top-down strategic planning which is fulfilled by bottom-up value creation





Executive Staff Directs Primary Contractors in Developing & Implementing Programs





Ex∕onMc















City of Se













Goverr of Cana







MONSANTO













































What is a Program?

A planned series of strategic actions to occur over a period of time, to produce an intended result.

Examples of Programs:

- Put a man on the moon and return him safely to earth
- Map the human genome to enable analysis
- Develop High Oleic Soy to recapture lost demand



Two approaches organizations use to fund program ideas

'The Horse Race' 'Poker Game'

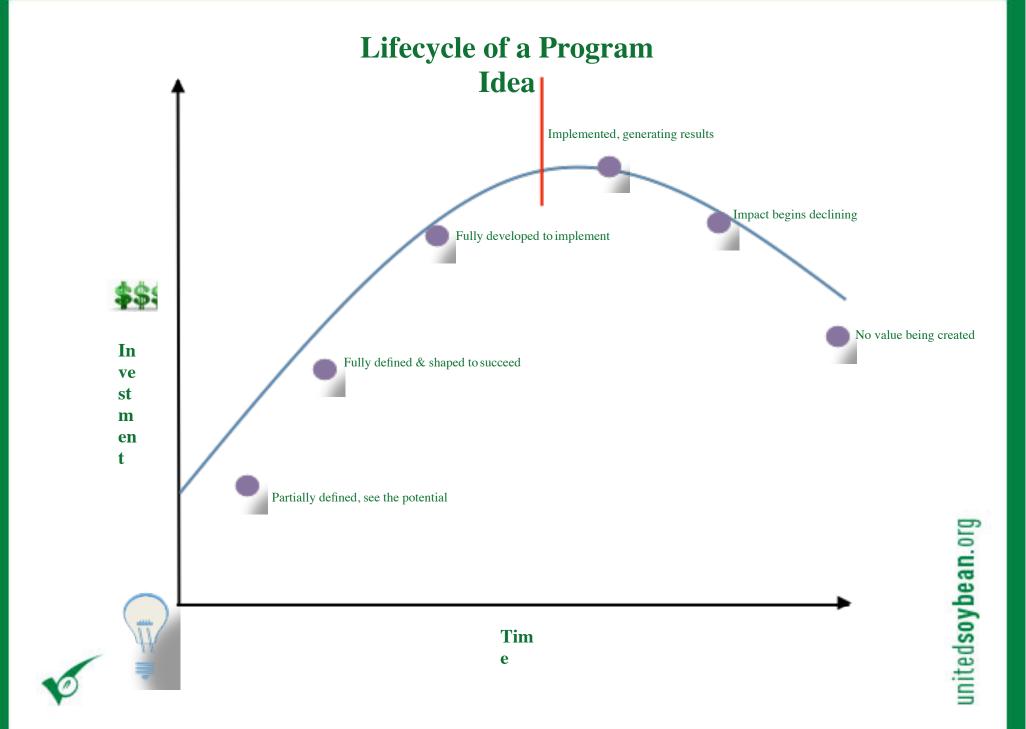


- The full bet amount is placed before the race begins you do not change your bet once the race starts you are committed
- All horses will finish the race,
 even when they realize they can
 no longer 'win'

Better Practice



- Bet amounts are incremental, that is, the bet amount is increased **after** the card is dealt and the player determines if the card will enable winning
- Players will not stay in the game if they are dealt a weak card – they will "fold"



Each quadrant relies on a specialized track to guide program activity

NEW Customers/Value Chain

New geographies, uses, segments

w he re to Pl ay New Volume (New Utilization Track)

Existing
Core
(Market Outreach
Track)

Differentiate
US Soy
(Technical Solution
Track)

EXISTINGCustomers/Value Chain

For instance: Canada, China, Colombia, Dominican Rep, EU, Indonesia, Japan, Mexico, Morocco, Peru Livestock, aquaculture, industrial Feed, feedstock, food, fuel

Products & ProducAon
Meal, Oil, SSAP

How to Win?

NEW Products & ProducAon

Protein, NextGen Oil, Sustainability+



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USB's 3 specialized value crea, on tracks

Communicating to and engaging with existing core customers and value chain partners to preserve and grow utilization.

Market Outreach Track

Developing new <u>demand</u> for U.S. soy by matching <u>unmet</u> domestic or international market needs with the best soy solution

New

Utilizatio n Track

Creating competitive advantage for U.S. soy growers by differentiating soy offerings throughout the value chain, leveraging the latest technological advancements and innovations

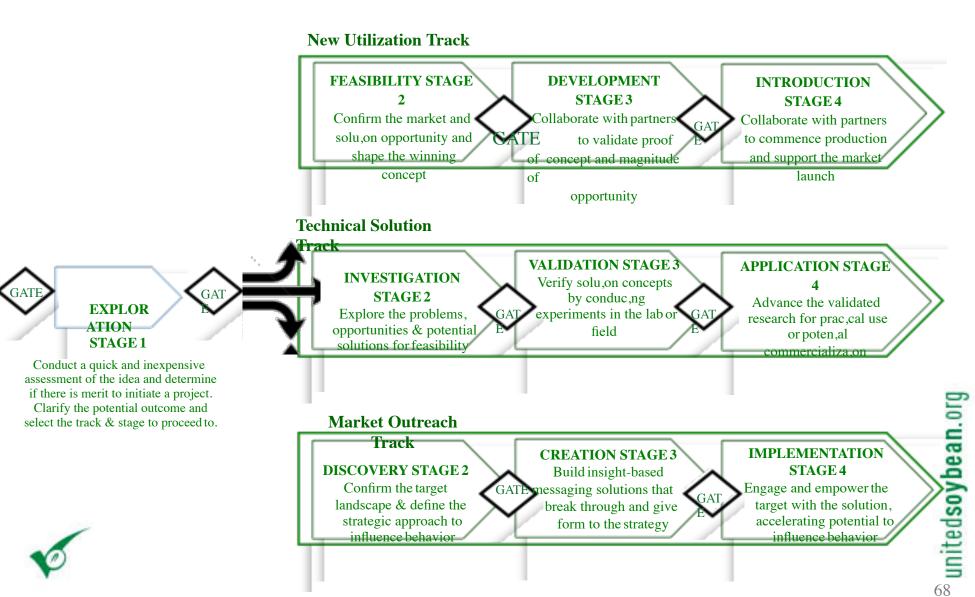
Technical Solution Track



Technical Solution Track

EXPLORATI ON	INVESTIGATI ON	VALIDATI ON	APPLICATI ON
Quick, inexpensive assessment to determine if there is merit to proceed	Investigate important problems, opportunities & potential solutions for feasibility	Verify solution concepts for the problem by conducting experiments in the lab or field	Advance validated research for practical use & potential commercialization
 Define problem, unmet need, and describe the magnitude of the problem if not addressed Inventory the product landscape, available and potential solutions and uses Describe proposed solution parameters including key technologies to leverage Describe the target market and key players: audience, potential strategic partners Create a high-level road-map 	Describe the magnitude of the opportunity based on the proposed solution Conduct literature review of the product landscape to develop a deeper understanding of a topic & to conduct a preliminary assessment of viability Design and conduct proof of concept experiments Conduct foundational research to generate supportive data Update the target market and key players From preliminary work, develop recommended research pathways / full experimental plan	 Determine potential magnitude of economic impact for the development effort Reassess product landscape and protect invention or product solution if applicable Conduct testing & validation experiments in laboratory and field environments Establish characteristics & limita,ons for the product or solu,on concept Identify risks that may impact product or solution success Using results generated, develop recommended Application pathway and experimental plan 	Establish a refined economic analysis Generate & test prototype product or solution Assess robustness of product or solution in multiple laboratory & field environments Undertake competitive technologies analysis Reconfirm target market(s) and key players Develop application and commercialization concepts Develop application path to market
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• Final Report	Final Report	Final Report	Final Report 48

Each programs path through the value creation tracks is unique Gates are Go/No Go decision points that open (or close) the door to funding



influence behavior

influence behavior

Program Maturity Roadmaps

. •	Feed Demand	1.	Oil Diversity
.	Meat Exports	2.	High Oleic Food
	Food Uses/Taiwan-	3.	Commodity Oil
	Indonesia		Food
	Meal Industrial Use	s4.	Biofuels
.	Oil Industrial Uses	5.	Bioheat
) .	Protein +	6.	Sustainable
	Energy +		Production Practices
} .	Lower Carbs	7.	Constituent Value
		8.	Transportation

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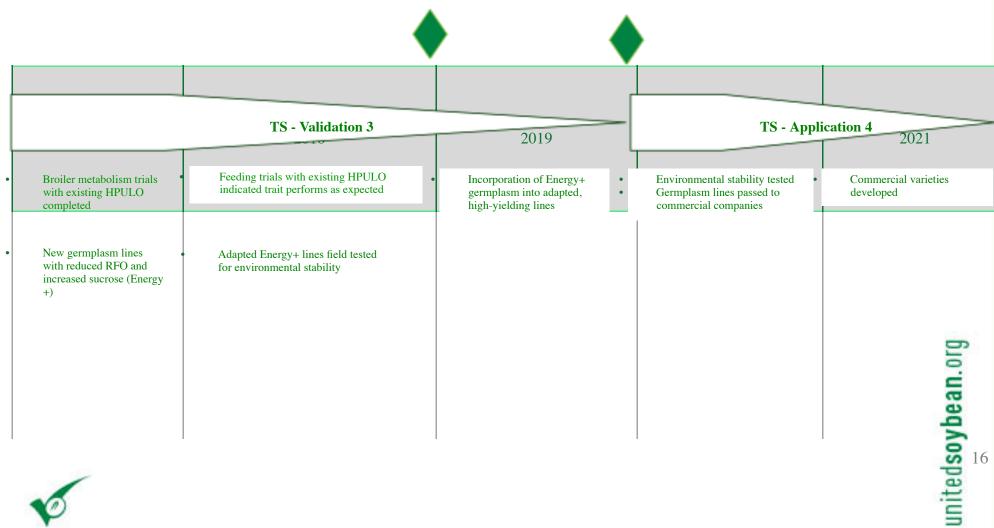
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Infrastructure

Energy +

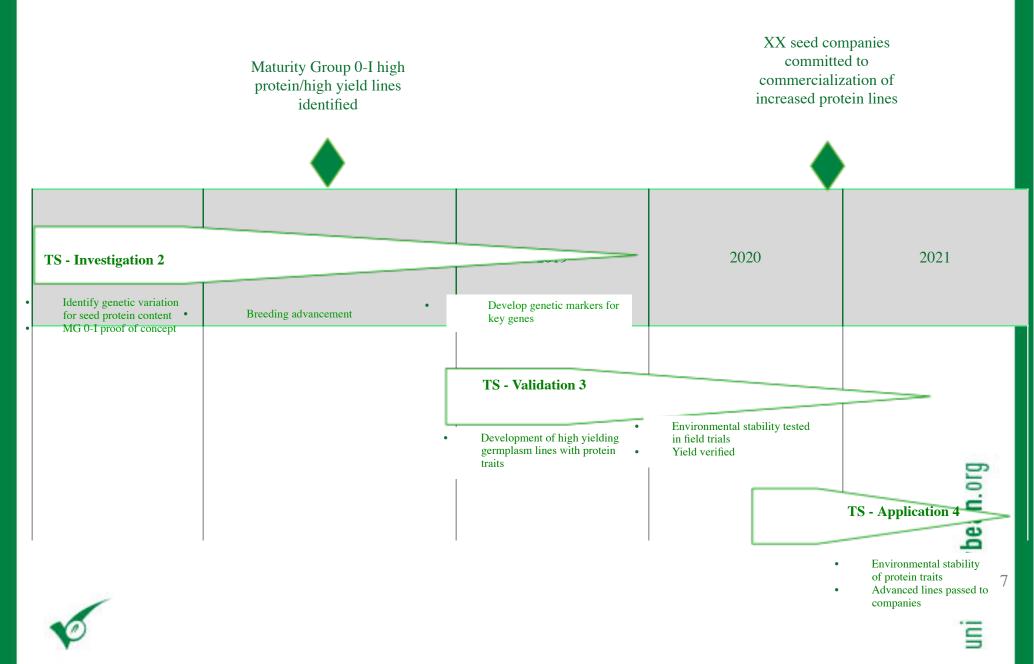
Commercial broiler feeding trial proves highprotein, ultra-low oligosaccharides (HPULO) trait

Trait is stable across environments in developed germplasm





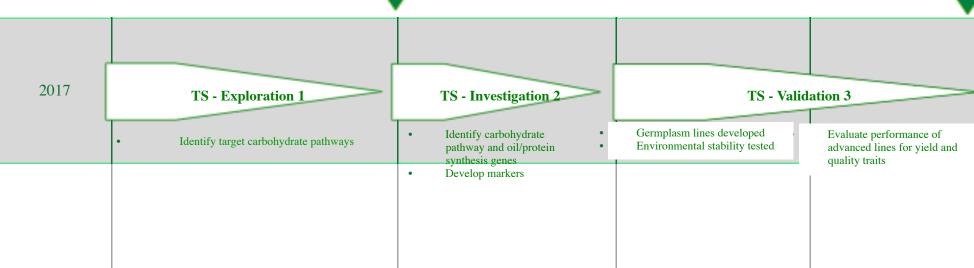
Protein +



Lower Carbs

Key carbohydrate pathways to manipulate are identified XX seed companies committed to commercialization



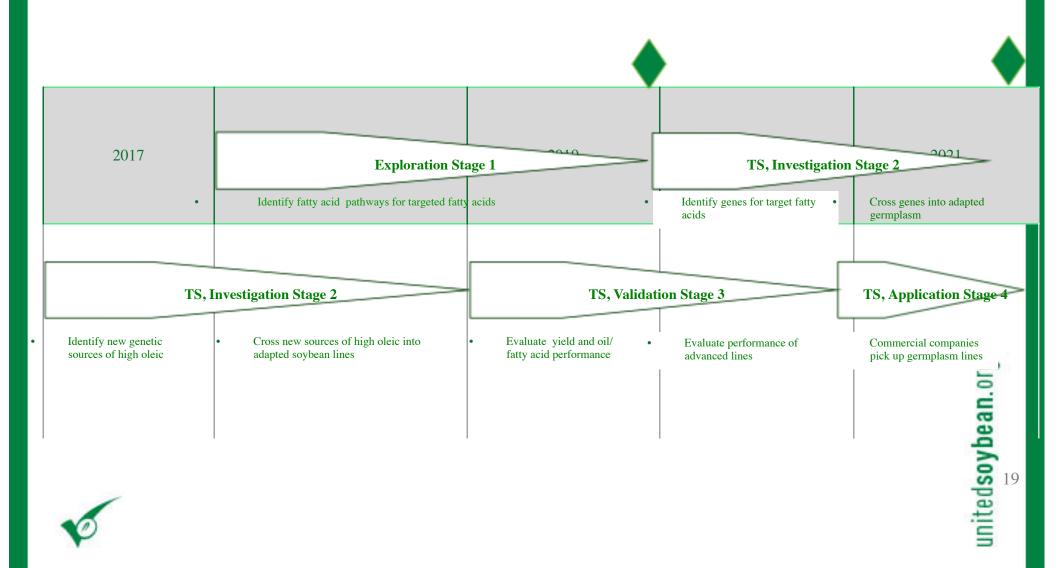




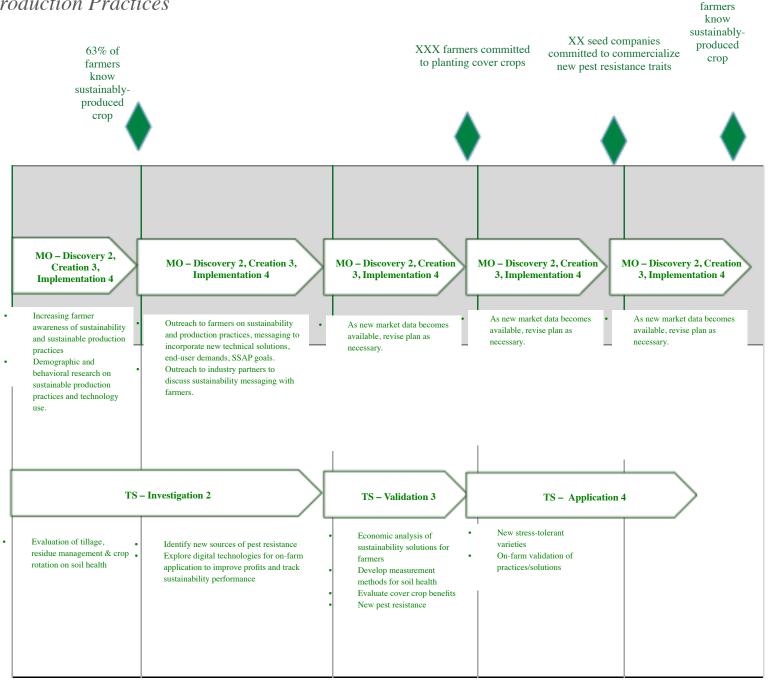
Oil Diversity

Target fatty acid pathways are identified

XX seed companies committed to commercialization of new sources of key fatty acids



Sustainable Production Practices





90% of

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Each proposal is summarized into a 1-pager 'Proposal on a Page' (POP) so directors can easily find the informaPon they need to conduct a rigorous evaluaPon. When necessary, directors can click on the link to the full proposal.

Proposal on a Page (POP) Project on a Code Name, #, Funding Request \$ Proposal Project#, Code Name, Budget Project Summary 1. Strategic Importance Describe how this proposal advances and/o multi-year roadmap strategies), strengthens



Workgroup directors govern every Gate by rigorously evaluating and scoring program proposals using 3 criteria

1

Strategic Importance

The extent the proposal advances USB's strategies

- Advances LRSP objec,ves
- Strengthens key audiences
- Advances strategic partnerships
- Addresses an attractive market

2

Value Impact

The extent the proposal creates value for U.S. soybean farmers

- Differentiates U.S. soy
- Increases farmer profitability
- Drives adop, on of US soy offerings
- Advances U.S. Soy Advantage
 - Attractive return on investment

Execution Feasibility

The extent the proposal can overcome implementation challenges

- Clarity of technical challenges & risks
- Clarity of market challenges & risks
 - Implementation and adoption risk
 - Leveraging third party funding

'Does It Matter?'

0 4 7 10

'Is It Worth It?'

0 4 7 10

'Can It
Succeed?'



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The detailed scorecard guides directors through proposal evaluations

The detailed scorecard helps USB directors calibrate their evalua, ons. A score of 10, 7, 4 or 0 against each criteria produces an overall Farmer Confidence score for each proposal.

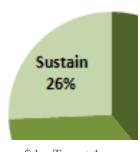
SCORE	THREE EVALUATION CRITERIA WITH ANCHOR DESCRIPTIONS FOR E			
	1. Strategic Importance	2. Value Impact		
10=	Achieves the highest priority strategies: • Advancing LRSP or multi-year roadmap • Strengthening a key USB audience relationship • Advancing a relevant, strategic partnership • Targeting an attractive market or opening a new window of opportunity	Significantly advances or achieves: Differentiating of US soy Increasing profitability for US soybean fa Driving adoption of US soy market offerine The US Soy Advantage & value capture The benefit of proposal far outweighs its		
7 =	Strong positive progress toward: Advancing LRSP or multi-year roadmap Strengthening a key USB audience relationship Advancing a relevant, strategic partnership Targeting an attractive market or opening a new window of opportunity	Strong positive progress toward: Differentiating of US soy Increasing profitability for US soybean fa Driving adoption of US soy market offering The US Soy Advantage & value capture The benefit of proposal outweighs its cost		
4 =	Limited progress:	Limited impact on: Differentiating of US soy Increasing profitability for US soybean far Driving adoption of US soy market offerine The US Soy Advantage & value capture The cost and benefit are near 'breakeven		
	No evidence of strategic fit: • Not advancing LPSP or multi-year roadman	No impact on value: Not differentiating US sov		



USB's Value Creation Framework Dashboard

Review Above-the-Line Proposals as a Porlolio (by Target Area) for Strategic **Balance**

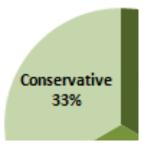
Strategic View of Porlolio: Reviewed by Target Area (July Board MeeAng)



\$ by Target Area



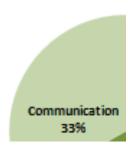
\$ by Goal



\$ by Innovativeness



Strategic Fit Maximizes Value Good Balance



\$ by Track



\$ by Audience



Risk/Rewar



